



PENSANS COMMUNITY PRIMARY SCHOOL

Madron Road, Penzance, TR20 8UH

Telephone: 01736 363627

head@pensans.cornwall.sch.uk

www.pensansprimary.co.uk

Information Pack for Applicants



WELCOME TO OUR SCHOOL

Welcome to Pensans Community Primary School. Hopefully this information pack will provide you with an insight into our school, and offer some practical information which will be of use to you as a prospective member of our school community.

We are developing our pedagogy to inspire and motivate children and adults to fully engage with learning so that the children have a passion for learning.

As an EOS Hub we are committed to seven core principles:

- Commitment to rigorous real world learning that ignites students' passions. otherwise known as 'REAL projects'
- Challenge Based Learning
- Engagement pedagogy
- Children are engaged in collaborative, self-directed learning with their teachers acting as facilitators and enablers
- Teachers plan, design and teach in teams for a significant proportion of their work
- Teachers have a deep knowledge of children as learners and the children know they are known
- Strong collaboration with other Eos schools and with the wider community, sharing information and working on behalf of one another
- New pedagogies and tools are used to liberate learning from past conventions and to connect learners in new and powerful ways
- Children demonstrate excellent rates of progress and academic achievement placing them with or above their peers

General Background

Pensans Community Primary School came into being in September 2005 as a result of the amalgamation of Penzance (Lescudjack) Infant School and Penzance Junior School. The name Pensans is the traditional Cornish spelling of Penzance and was selected by the Governing Body to reflect the cultural heritage of the town.

In September 2015 Pensans joined with Newlyn School and Alverton School to form the Penlee Academy trust. We work together across the three schools to achieve the best outcomes for all of our children.

Pupil/Class Organisation

The school currently has 302 plus Nursery (43) children on roll.

Nursery –
Ladybirds AM
Ladybirds PM

Reception-
Butterflies 1
Butterflies 2

3 x mixed Year 1 + 2 classes (Green, Lime and Orange).
3 x mixed Year 3 + 4 classes (Amber, Magenta and Violet)
3 x mixed Year 5 + 6 classes (Emerald, Indigo and Turquoise)

Staff Organisation

The school has 9 full-time teachers, 8 part-time teachers and a full-time headteacher. In addition we have an NNEB Qualified Nursery Nurse, and 28 Teaching Assistants who are a key part of our teaching and learning team.

We also have a dedicated non-teaching staff team which cover the administrative, catering and site management responsibilities of the school. The Leadership Team is currently made up of seven staff, including the Headteacher, plus any staff for whom the agenda is particularly relevant.

We are strongly committed to staff development and learning.

School Website

The school website can be found at www.pensansprimary.co.uk. This site will hopefully provide you with some useful information on the school community.

Safeguarding

Pensans is committed to promoting the safety and well being of all pupils. All recruitment processes are undertaken using thorough checks to ensure the suitability of candidates. Successful candidates will be required to undertake an enhanced Disclosure and Barring Service (DBS) check, and will be assessed against the Childcare Disqualification Regulations.

Employee Benefits

Our Trust is committed to providing employee benefits that motivate and reward our employees. Our benefits include:

- A competitive salary
- You will be eligible to join the Teachers pension scheme
- Any previous continuous service will be recognised
- Continued professional development support
- Childcare vouchers
- Cycle to work voucher scheme
- Staff well-being support and medical cover package via Schools Advisory Service
- National discount scheme entitlement

About us

Visits to the school are welcomed and can be arranged by calling the office on 01736 363627.